

## QUALITY AND ENVIRONMENTAL POLICY

The Management of **Badenes Logistics S.L.** declares that Quality, conservation, and environmental respect are permanent goals in all of the Company's activities, whose ultimate goal is to maximize the satisfaction of clients and stakeholders with the services provided, as well as the continuous improvement of its management system.

To achieve this objective, Management ensures proper identification, integration, and compliance with the legislation and regulations applicable to our activities, as well as any agreements signed by the company, following the guidelines of the UNE-EN-ISO 9001:2015 and 14001 standards: 2015 systematized in the Management Manual whose scope is:

***"National and international freight services (land, sea, and air transport), customs service, and complementary activities (storage and distribution)"***

along with all associated procedures, which are mandatory for all Company personnel.

In order to achieve continuous improvement in its processes and in matters related to the protection of the Environment and the Quality of its services, the entire organization, led by the General Manager, undertakes to:

- Prioritize **preventive** mechanisms over corrective ones.
- Comply with **applicable legal requirements** and other related requirements that the organization adheres to.
- Seek maximum **satisfaction for our clients**, through compliance with their explicit and implicit requirements and the applicable legal requirements.
- **Raise awareness** of environmental issues among our **staff and collaborators**, promoting their information and training.
- Promote efficient use of **natural resources** using more eco-efficient forms of management and reducing consumption.
- Minimize **waste generation** and, where appropriate, adapt its management to good environmental practices, promoting selective separation in the company and its subsequent reuse, recycling, and processing.
- Consider all **contributions and suggestions** from workers aimed at improving quality, environmental issues, and work methods.
- **Inform suppliers** and subcontractors about the principles included in this Policy, so that they adhere to the Policy as much as possible.
- Maintain an open and collaborative relationship with **public bodies** and surrounding companies to carry out these acquired commitments.
- Communicate and **disseminate** this policy at different levels of the organization, in order to involve all its members.
- Promote and support all initiatives that lead to the fulfillment of the proposed objectives, providing the necessary resources.

For this Policy to be successful, Management requests the adhesion and participation of all employees of **Badenes Logistics S.L.**, both in their individual actions and when they are part of work groups, in order to establish and keep its Management System up to date.

Gerente de Badenes Logistics S.L.

